

PASCUA YAQUI TRIBE

RESOLUTION NO: C10-230-13

RESOLUTION OF THE PASCUA YAQUI TRIBE REVISING THE TRIBE'S CONSTRUCTION WAGE SCALES.

WHEREAS, the Pascua Yaqui Tribal Council is vested with the power to develop and adopt ordinances, resolutions, rules and regulations to facilitate the conduct and operation of tribal government (Article VI, Section 1(o) of the Constitution of the Pascua Yaqui Tribe) ; and

WHEREAS, the Tribal Council adopted Resolution No. C08-313-06 on August 9, 2006 which recodified the Tribal Employment Rights Ordinance ("TERO"); and

WHEREAS, The Pascua Yaqui Tribal Council funds construction projects entirely from the Tribe's resources or in partnership with Federal Agencies and other financing mechanisms; and

WHEREAS, All contractors employed by the Pascua Yaqui Tribe are required to adhere to the rules, regulations and standards established and enforced by the TERO Office, including hiring members of the Tribe at a specified minimum wage rate; and

WHEREAS, the current wage scales have not been revised by the Pascua Yaqui Tribe for seventeen years and a new wage scale has been developed and reviewed by the Human Resources Oversight Committee which has requested that the attached Construction Wage Scale be presented to Tribal Council.

NOW THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE PASCUA YAQUI TRIBE that the Tribal Council hereby approves the attached Construction Wage Scale and that all future construction contractors employed by the Pascua Yaqui Tribe will adopt the attached wage scale for members of the Tribe employed as construction workers.

BE IT FURTHER RESOLVED that the Tribal Council hereby authorizes the Chairman to take any necessary and proper action to execute, implement, and enforce this resolution.

BE IT FINALLY RESOLVED that this Resolution shall go into effect immediately.

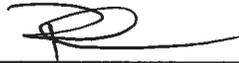
PAGE 2
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CERTIFICATION

THE FOREGOING was on **October 9, 2013** duly adopted by a vote of **TEN** in favor, **ZERO** opposed, and **ZERO** abstained, by the Tribal Council of the Pascua Yaqui Tribe pursuant to authority vested in it by Article VI, Sections 1(o) and Section 2 and Article VII, Section 1, of the Constitution of the Pascua Yaqui Tribe as adopted on January 26, 1988 and approved by the Secretary of the Interior on February 8, 1988 pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



CHAIRMAN OF THE PASCUA YAQUI TRIBE



SECRETARY OF THE PASCUA YAQUI TRIBE



PASCUA YAQUI TRIBAL WAGE SCALE

CLASSIFICATION	RESIDENTIAL	COMMERCIAL	HEAVY
BLOCKLAYER	20.00	22.00	23.00
ELECTRICIAN	21.00	24.00	28.00
ELECTRICIAN-LOW VOLTAGE	21.00	24.00	
CARPENTER	22.00	25.00	28.00
CEMENT MASON/CONCRETE FINISHER	20.00	23.00	27.00
DRYWALL HANGER/METAL STUD FRAMER	19.00	21.00	
DRYWALL TAPER	20.00	22.00	
HVAC INSTALLATION	19.00	21.00	
INSULATOR - BATT/BLOWN	15.00	16.00	
IRON WORKER STRUCTURAL		34.00	47.00
IRON WORKER REINFORCING	20.00	22.00	25.00
IRON WORKER ORNAMENTAL	18.00	19.00	
LATHER	18.00	20.00	
PAINTER	18.00	19.00	
PAINTER-BRUSH	18.00	19.00	22.00
PAINTER-PAVING/PARKING LOT STRIPPING		19.00	22.00
PAINTER-ROLLER/SPRAY	18.00	19.00	22.00
PIPEFITTER	20.00	22.00	25.00
SPRINKLER FITTER (FIRE)		25.00	28.00
PIPELAYER	18.00	20.00	22.00
PLASTERER	19.00	20.00	
PLUMBER	22.00	25.00	28.00
FENCE INSTALLER	15.00	16.00	19.00
GUARD RAIL INSTALLER	15.00	16.00	19.00
SCAFFOLD ERECTOR (CERTIFIED)	15.00	17.00	19.00
SIGN INSTALLER	14.00	16.00	18.00
STONE MASON	18.00	21.00	23.00
ROOFER	17.00	19.00	
IRRIGATION TECHNICIAN	14.00	17.00	
FORM WORKER	18.00	21.00	25.00
GLAZIER	16.00	18.00	
TILE SETTER	19.00	20.00	
WELDER	RATE PRESCRIBED FOR CRAFT PERFORMING		
LABORER			
ASPHALT WORKER-(RAKER, SHOVELER OR SPREADER)	15.00	17.00	20.00
DEMOLITION	13.00	15.00	
GENERAL/CLEAN UP	12.00	14.00	17.00
GRADE CHECKER	15.00	17.00	20.00
LANDSCAPE	12.00	14.00	
MASON TENDER – BLOCK	16.00	19.00	
MASON TENDER – CEMENT/CONCRETE/ STONE	16.00	19.00	21.00
POWER EQUIPMENT OPERATORS			
BACKHOE	16.00	18.00	20.00
BLADE (ROUGH)	18.00	21.00	23.00
BLADE (FINISH)	20.00	23.00	26.00
GRADER	18.00	20.00	23.00
SKIDSTEER/BOBCAT	15.00	16.00	18.00
LOADER	16.00	18.00	20.00
BULLDOZER	18.00	20.00	22.00

ROLLER/COMPACTOR	16.00	18.00	20.00
EXCAVATOR	20.00	22.00	25.00
FORKLIFT	16.00	18.00	20.00
PAVER-ASPHALT/AGGREGATE/CONCRETE	21.00	23.00	25.00
SCRAPER	21.00	23.00	25.00
TRACTOR	20.00	22.00	24.00
SCREED	20.00	22.00	24.00
TRENCHER	18.00	23.00	25.00
TRACKHOE	18.00	20.00	22.00
KICKBROOM	15.00	17.00	19.00
OILER	18.00	20.00	23.00
POWER TOOL	18.00	19.00	21.00
SWEEPER	16.00	17.00	18.00
CRANE	22.00	24.00	27.00
TRUCK DRIVERS (CDL ENDORSEMENTS)			
DUMP	18.00	20.00	22.00
WATER	15.00	17.00	20.00
WATER PULL	17.00	20.00	23.00
FLATBED	16.00	18.00	20.00